

TLC Pandemic Response Team Reopening Plan Summary	
Principle 1	The health and well-being of members and neighbors, especially those most at risk, will guide all decisions.
Principle 2	Gathering together is essential to who we are as the body of Christ. Therefore, we will establish clear plans to resume in-person gathering as soon as state guidelines permit.
Principle 3	TLC will comply with all public health guidance and directives extended by city and state officials Minnesota; including public health recommendations (i.e. vaccine) as applicable.
Principle 4	TLC will comply with all ELCA guidance and directives.
Principle 5	Factors such as critical staff being infected or in quarantine, and the impact of more localized outbreaks, will also influence our decisions.
Principle 6	The ELC is considered an “essential services” and will remain open, adjusting as needed.

14-day rate /10,000 people	Phase 1 50+ cases/10,000	Phase 2 30-49 cases/10,000	Phase 3 20-29 cases/10,000	Phase 4- 11-19 cases/10,000	Phase 5 0-10 cases/10,000
Youth/Confirmation	Online	Hybrid	Hybrid	In person w/restrictions and online option	In person
Worship	Online	Online/Outdoors	Limited Sunday in-person worship at 8:30; livestream at 10:00.	Limited Sunday in-person worship at 8:30; livestream at 10:00	Congregational singing, Choir, and use of the sanctuary
Communion	At home	At home/ Outdoors	At home, in person with restrictions	At home, in person with restrictions	In person
Sunday School	Online	Online	Hybrid	In person w/restrictions and online option	In person
Funerals, Weddings, Baptisms	10 Person Max or Online	10 Person Max or Online	25 person max or online	25 person max or online	In person
Home Visitation	No	Pastoral decision: case-by-case basis	Pastor decision: case-by-case basis	In person	In person
Hospital & Nursing Home Visits	Based on facility guidelines	Based on facility guidelines	Based on facility guidelines	Based on facility guidelines	Based on facility guidelines
Office	Open by appointment	Open by appointment	Open – limited hours and staff	Open – limited hours and staff	Open
Staff	Work from Home when possible	Work from Home when possible	Work from home or office	Work from home or office	In-office
Building	Closed	Closed	A case-by-case basis	Open with restrictions	Open
Early Learning Center	Open	Open	Open	Open	Open
Council	Online	Online	Online	Indoor with restrictions	In person
Choirs	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Indoor with restrictions	In person
Instrumental Groups	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Indoor with restrictions	In person
Bell Choirs	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Full bell choir -Indoor with restrictions	In person
Fellowship Events (Sunday coffee, etc.)	Online	Online/Outdoor	Online/Outdoor	Indoor with restrictions	In person
Events – Public/Private	Online	Online/Outdoor	Online/Outdoor	Indoor with restrictions	In person
Ministry Groups/ Teams	Online	Online/Outdoor	Online/Outdoor	Indoor with restrictions	In person

Minnesota DHS Recommendations: Cases/10,000 people by county	Learning Model
0-9	In-person learning for all students
10-19	In person for elementary students; hybrid for secondary students
20-29	Hybrid learning for all students
30-49	Hybrid for elementary student; distance for secondary students
50+	Distance learning for all students

NOTE: The DHS recommendations are the same recommendations used by Bloomington Public Schools.