

TLC Pandemic Response Team Reopening Plan Summary (Revised 5.12.21)	
Principle 1	The health and well-being of all our members, especially our most at-risk members, will guide all decisions.
Principle 2	TLC will comply with all public health guidance and directives extended by city and state officials Minnesota.
Principle 3	TLC will comply with all ELCA guidance and directives
Principle 4	Factors such as critical staff being infected or in quarantine, and the impact of more localized outbreaks, will also influence our decisions.
Principle 5	The Early Learning Center is considered an “essential services” and will remain open, adjusting as needed

14-day rolling case rate /10,000 people	Phase 1 51+ cases/10,000	Phase 2 46-50 cases/10,000	Phase 3 31-45 cases/10,000	Phase 4- 16-30 cases/10,000	Phase 5 0-15 cases/10,000
<small>Note: Numbers consistently dropping for 2 weeks to consider changing the phase</small>					
Youth/Confirmation	Online	Hybrid with restrictions	Hybrid no restrictions	In person w/restrictions	In person
Worship	Online	Online/Outdoors	Limited Sunday in-person worship with live stream	Limited Sunday in-person worship with live stream	Congregational singing, Choir, and use of Christ Chapel for worship resumes
Communion	At home	At home/ Outdoors	At home, in person with restrictions	Yes, with restrictions	In person
Sunday School	Online	Hybrid with restrictions	Hybrid with no restrictions	In person w/restrictions	In person
Funerals, Weddings, Baptisms	Pastoral decision: case-by-case basis	Pastoral decision: case-by-case basis	Limited In-person with livestream	Limited In-person with livestream	In person
Home Visitation	No	Pastoral decision: case-by-case basis	Pastoral decision: case-by-case basis	Pastoral decision: case-by-case basis	In person
Hospital and Nursing Home Visits	No	Pastoral decision: case-by-case basis	Pastoral decision: case-by-case basis	Pastoral decision on a case-by-case basis	Yes
Office	Closed	Meetings- appointment only	Meetings-appointment only	Meetings- appointment only	Open
Staff	Working from Home	Working from Home	Hybrid	Hybrid	In-office
Building	Closed	Building use on a case-by-case basis. Groups that are all vaccinated can meet together indoors.	Building use on a case-by-case basis. Groups that are all vaccinated can meet together indoors.	Open with restrictions. Groups that are all vaccinated can meet together indoors.	Open

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Early Learning Center	Open	Open	Open	Open	Open
Council	Online	Online	Indoor with restrictions	Indoor with restrictions	In person
Strategy Team and Subteams	Online	Online	Online	Indoor with restrictions	In person
Choirs	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Indoor with restrictions	In person
Instrumental Groups	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Indoor with restrictions	In person
Bell Choirs	Limited number with restrictions	Limited number with restrictions	Limited number with restrictions	Indoor with restrictions	In person
Fellowship Events (Coffer Hour, Potlucks, etc)	Online	Online/Outdoor	Online/Outdoor	Indoor with restrictions.	In person
Events (Neighborhood Night Out, etc.)	Online	Online/Outdoor. Groups that are all vaccinated can meet together indoors.	Online/indoors. Groups that are all vaccinated can meet together indoors.	Indoor with restrictions. Groups that are all vaccinated can meet together indoors.	In person
Small Group Ministries	Online Only	Online/Outdoor. Groups that are all vaccinated can meet together indoors.	Online/Indoors on a case-by-case basis. Groups that are all vaccinated can meet together indoors.	Indoor with restrictions. Groups that are all vaccinated can meet together indoors.	In person

Minnesota DHS Recommendations followed by the Bloomington School System.

Number of cases per 10,000 over 14 days, by county of residence	Learning Model
0-9	In-person learning for all students
10-19	In person learning for elementary students; hybrid learning for secondary students
20-29	Hybrid learning for all students
30-49	Hybrid learning for elementary student; distance learning for secondary students
50+	Distance learning for all students