

TLC Church Council Meeting January 12, 2020

Transfiguration Lutheran Church

Attendees:

Council: Evan Collins, Carol Hill, Allison Lindman, Jerry Olson, Sandy Stooke, Zac Schnedler, Gretchen Schroeder, Patti Weichselbaum

Regrets: Laurel Riippa, Pastor Arthur Murray

Staff: Pastor Ed Treat

Devotions: Evan Collins

Call to order: The meeting was called to order at 11:32 a.m.

Approval of Agenda: Motion by Patti Weichselbaum with second by Jerry Olson to approve the agenda. Motion carried and approved.

Review and Approval of Minutes of December 10, 2019: Carol Hill. Motion by Patti Weichselbaum with second by Gretchen Schroeder to approve the minutes. Motion carried and approved.

Review and Approval of December Financial Report: Jerry Olson

- General Fund Receipts for December totaled \$118,567. Disbursements totaled \$69,363. Final deficit for 2019 is \$35,000.
- Capital campaign receipts totaled \$15,911 with expenditures of \$19,537. The YTD deficit is \$42,225. There remains a surplus of \$9,754 for the entire campaign to date.

Motion by Sandy Stooke with second by Patti Weichselbaum to approve the December financial report. Motion carried and approved.

Pastor Ed thanked Jerry Olson for the additional work he has done in taking over Sue Brickley's role temporarily.

Pastor's Report: Pastor Ed Treat

- Co-Pastor Relationship: continues to work well. Discussing job responsibilities and working with the clergy coach.
- Staffing: working 1:1 with staff to prepare for change and confirm transitions. Continues to be pleased with Intern pastor Grace Pardun Alworth's contributions.
- Addiction and Faith Conference
 - Advisory Team has met with strong affirmation that this is less of a ministry and more of a Center for Addiction and Faith.
 - Plan to develop a website open to all denominations and multi-faith
 - Discussion with Minneapolis Area Synod as to what role the Synod should take
 - Meeting with a consulting company as well as a development firm suggested by the Bishop
 - An anonymous donor has offered \$10,000 as startup funding
- Addiction Awareness Team: Drew Brooks will meet with the team later in the month to plan a date for training.
- Christmas Services: All services were well attended and fairly evenly although there continues to be a decline in attendance at the 11 p.m. service which may need to be discussed.
- Pastoral Care: Two funerals, one baptism, Service of Remembrance attended by 40-50 people.

Old Business

- **Pastoral Leadership Team Update:** An update has been printed in the bulletin and referencing the 2020 Annual report. Council members should be available between services for questions. Dave Burton will also be available. Evan Collins expressed appreciation to John Lindell for his work as Chair of the Pastoral Leadership Team.
- **Budget Review:** Council members should have a good sense of the budget so that they can respond to questions from the congregation.

New Business

- **Copyright Scam Updates:** Pastor Ed reviewed the history of a harassment letter from a company claiming that TLC had used an image for Capital Campaign materials without permission and seeking payment for the image. The harassment began earlier this summer and was brought to the Council for information and discussion at that time. A TLC member who is a lawyer has been working with Pastor Ed. ExtortionLetterInfo company headed by Michael Chan will provide advice on dealing with the scam through a 30 minute consultation costing \$59. The consensus of the Council was to go ahead with the consultation.
- **Outgoing Member Thank You:** Five members of the Council are completing their terms and will be leaving the Council: Evan Collins, Carol Hill, Laurel Riippa, Zach Schnedler, and Patti Weichselbaum. Evan expressed his thanks to the outgoing council members. Council members and Pastor Ed in turn expressed their thanks for the leadership provided by Evan.
- **Annual Meeting Preparation:**
 - Those attending the meeting will need to sign in so that a quorum can be confirmed.
 - Tellers will be Allison, Zac, and Sandy
 - The agenda for the meeting was discussed:
 1. Intern Pastor Grace Pardun Alworth will provide the devotion.
 2. Council agreed to provide paper ballots for the Co-Pastor Proposal and the Continuing Resolution.
 3. It was also suggested that someone will need to move to adopt the Co-Pastor Proposal and the Continuing Resolution.
 - Child care should be arranged.

Note: On January 8, 2020, Council voted by email to recommend the proposed 2020 Operating Budget and the proposed 2020 Capital Campaign Budget to the Congregation.

Next Meeting Date: February 11, 2020
Devotions and Meal: Allison Lindman

Adjournment: Motion to adjourn by Sandy Stooke with second by Patti Weichselbaum. Motion carried and approved. Meeting adjourned at 12:40 p.m.