

**TLC Church Council Meeting**  
**Transfiguration Lutheran Church**  
November 14, 2017

**Attendees:**

**Council:** Jim Stooke, Carol Hill, Sandy Mullen, Jerry Olson, Beth Mercer, Laurel Riippa, Gary Lewis, Kim Smits

**Staff:** Pastor Ed Treat, Pastor Arthur Murray

**Regrets:** Dick Haugen

**Call to Order:** 6:20 p.m. with quorum

**Devotion:** Laurel Riippa

**Review and Approval of October 2017 Meeting Minutes:** Kim Smits

A motion was made by Carol Hill to accept the October 2017 meeting minutes, seconded by Gary Lewis. The motion was carried and approved.

**Review and Approval of October 2017 Financial Report:** Jerry Olson

- 69% of budget received, 89% of year passed
- October receipts are comparable to 2016
- \$108,000 deficit to date
- How do we address the shortfall?
  - Transfer \$60,000 from capital campaign funds
  - Special appeal to congregation for \$50,000
  - Utilize line of credit with Thrivent
  - Take out a loan with plans to pay back in the new calendar year

A motion was made by Carol Hill and seconded by Sandy Mullen for Pastor Ed and Jerry Olson to draft an appeal letter to the congregation as a first step in addressing the shortfall. The motion was carried and approved.

Jerry presented a request from Dick Haugen to publish hard copies of the financial updates posted monthly on the website and make available in the Narthex. Motion was made by Jerry Olson and seconded by Sandy Mullen. Motion was carried and approved.

A motion was made by Carol Hill to accept the October 2017 Financial Report which was seconded by Beth Mercer. The motion was carried and approved.

**Stephen Ministry Presentation :** Erin Pommeranz and Bob Riley

- One time fee, good for lifetime of the church, to enroll as Stephen Ministry congregation - \$1,675
- Week long workshop in St. Louis in April 2018 to be attended by Pastor Arthur, Erin Pommeranz and Bob Riley
- Total estimated cost - \$6,175
- Erin and Bob will train TLC Stephen Ministers – 50 hours, taught in 20 weekly sessions along with a weekend retreat, and a two year commitment
- Start advertising in Jan/Feb 2018, launch in fall of 2018

**Pastor's Report:** Pastor Ed Treat

- Great month of October in worship celebrating the Reformation, and a terrific Reformation Day celebration. Thank you to Karen, Rob, Carmen and John Rosenow!
- Wonderful anniversary celebration – thank you to Mary Mahre and Marilyn Erickson
- 4 funerals in 7 days – kudos to staff and funeral team
- Strategic Planning work continues – thank you to Jim Stooke
- Presented Israel slide show
- National Lutheran Choir at Ordway

- Holy Land trip plans – 10 people registered
- Attended Ministerium
- Attended Bloomington Faith Leaders
- Attended Conference meeting
- Staff appreciation day at Psycho Suzy's (restaurant)
- Stewardship pledge cards mailed, will be collected on Celebration Sunday 11/19
- Meetings with Sue and Jerry regarding financials
- Pastoral care still very active
- Working with Personnel committee to update files, employee handbook, records
- Body and Soul play at Shepherd of the Lake
- Small group ministry re-ignite kicked off and ongoing training, thanks to Pastor Arthur
- Opioid Addiction conference next fall (September)

**Other Business:**

- Pastor Ed is following up on mailing of Quarterly Report
  - Letter for Year End appeal will be included in mailing
- Strategic Planning Update - Future Directions Conference this Saturday 11/18/17
  - Council members involved as scribes (4), greet and hand out nametags (Jerry and Sandy)
  - New theme – reveal with roll out in January
  - Brad will capture video at the conference
  - 50 people responded yes and will take part in the conference
- A motion was made by Laurel Riippa and seconded by Gary Lewis to approve the amount of \$49,953 to go to housing for Arthur for 2017. Motion was carried and approved
- Go Fund Me started by Renee Jefferson to support Marilyn Erickson to travel to the Holy Land
- Council terms ending: Jim, Laurel, Sandy, Carol, Kim

**Adjourned:** Motion to adjourn the meeting was made by Sandy Mullen and seconded by Jerry Olson. The motion was carried and approved at 8:00 p.m.

**Next Meeting:** Tuesday, December 12, 2017

Dinner: Kim Smits

Devotion: Carol Hill