

TLC Church Council Meeting
Transfiguration Lutheran Church
January 10th, 2017

Attendees:

Council: Jo Benson, Ann Johnson, Sandy Mullen, Jerry Olson, Laurel Riippa, Kim Smits, Jim Stooke and Brian Toms
Staff: Pastor Ed Treat
Regrets: Carol Hill

Call to Order: 6:30 p.m. with quorum

Devotions: Pastor Ed as submitted by Carol Hill

Review and Approval of January 2017 Meeting Minutes

A motion was made by Laurel Riippa to accept the December 2016 Meeting Minutes which was seconded by Sandy Mullen. The motion was carried and approved.

Review and Approval of December 2016 Financial Report

- December ended high in receipts with the help of five Sundays
- Were able to pay 10% benevolences at year end
- Additional mortgage principal was paid
- Ended in black by about \$10,000
- Payment for readiness assessment for Capital Campaign company was made
- Building fund contributions exceeded expenses in 2016

A motion was made by Brian Toms to accept the December 2016 Financial Report which was seconded by Kim Smits. The motion was carried and approved.

2017 Budget

- Have our consultant make recommendations
- We will have a final budget meeting on Tuesday, January 17th at 6:30
- We only recommend the budget at the annual meeting

Pastor's Report

- Pastor Arthur Murray is now in Haiti with his wife.
- Gary Lewis Foundation Chair
- 4 Advent services well attended but not the dinners
- 4 services Christmas Eve all live streamed and went well with 500 views
- Service of Remembrance
- 2nd Projector is out. Keith Olson reports donations made to replace both.
- 262 pledgers which is +20 over last year with total \$561,226 pledged which is slightly higher than last year.
- 2017 Budget
- Personnel Team recommend staff pay adjustments
- Hosting retreat with other pastors and Hazelden/Portico/Thrivent partnerships
- 2 funerals
- Sue and Michelle working on transition of payroll outsourcing.
- Capt Camp consultants start 1/15 with first focus group 1/22
- Lent and Easter week is being planned
- Reformation
- 60th Anniversary
- 21 going to Germany

Personnel

- Part-time Book-keeper position to do month end work. Estimate \$8,000-\$10,000. Ann Johnson made a motion to hire a part-time bookkeeper and seconded by Sandy Mullen. The motion was carried and approved.

Review of TLC Council Board

- Departing Members: Jo Benson, Ann Johnson and Brian Toms. Both Jo and Brian have served two consecutive terms on council (2-two year terms)
- Remaining Members (terms)? Jerry Olson is ending his one year, Carol Hill, Sandy Mullen, Kim Smits, Laurel Riippa and Jim Stooke have one year remaining.
- New nominees will be Gary Lewis, Beth Mercer and Dick Haugan

Review of ELC Parent Board

- Ann Johnson and Ann LaPorte
- Sandy/Brian

Review Annual Meeting

- On January 22nd we will have a Budget Review between services
- Kim Smits has volunteered to take minutes in Jo Benson's absence due to family commitment
- Reviewed the 2017 Agenda items
- Sunday, January 29th at 11:00 service

Pastor Housing Allowances

- Resolved that Pastor Edward Treat designates \$55,000 of his 2017 salary as housing allowance
- Resolved that Pastor Arthur Murray designates \$45,000 of his 2017 salary as housing allowance.
- Laurel Riippa made a motion to accept the resolved housing allowance as set by both Pastor Edward Treat and Pastor Arthur Murray which was seconded by Ann Johnson. The motion was carried and approved.

Adjourned: Motion to adjourn the meeting was made by Sandy Mullen and seconded by Ann Johnson. The motion was carried and approved at 7:50 p.m.

Next Meeting: Tuesday, February 21st, 2017

Dinner: Kim Smits

Devotion: Sandy Mullen