

**TLC Church Council Meeting**  
**Transfiguration Lutheran Church**  
December 13th, 2016

**Attendees:**

Council: Jo Benson, Carol Hill, Ann Johnson, Sandy Mullen, Jerry Olson, Laurel Riippa, Kim Smits and Jim Stooke

Staff: Pastor Ed Treat

Regrets: Brian Toms

**Call to Order:** 6:25 p.m. with quorum

**Devotions:** Jo Benson

**Review and Approval of November 2016 Meeting Minutes**

A motion was made by Sandy Mullen to accept the November 2016 Meeting Minutes which was seconded by Ann Johnson. The motion was carried and approved.

**Review and Approval of November 2016 Financial Report**

Cash is low at the end of November. Not making extra cash payments for November and December. Need a good next 30 days. There is a problem with pledged money not coming in during the 3rd year of the Capital Campaign. Need to know and show the household giving stats. A motion was made by Lauren Riippa to accept the November 2016 Financial Report which was seconded by Carol Hill. The motion was carried and approved.

**Pastor's Report**

- 25 new members
- Met with Wapo Staff on the closing of Luther Del Camp (the YMCA will be renting 2017).
- Thanksgiving Service - projector burned out. We have a new one installed
- Attended the Nordic Breakfast
- Pastoral Care is very busy and not covered well due to demand and staffing
- New phone service to replace antiquated system with new phones and savings of \$1500
- New data system - slow changeovers of the data
- Staffing - Michelle is doing great but there were loop holes with Connie gone so working to cover. Question of how long to keep Marilyn on part-time. Sue B. is done at the end of the year but she will work with Michelle to transition.
- Winding up Stewardship Campaign -\$518,334 236 pledges with a \$40-50,000 deficit
- Still working on getting Foundation Website up.
- 3 funerals
- Live streaming of a concert was successful with some twitches -Planning to do the 4:30 Christmas Eve service.
- Clergy Coaching with Arthur Murray continues.
- Conscious Contact continues to meet at TLC
- Advent and Christmas planning is underway
- Reformation Planning for church calendar
- TLC's 60 th Anniversary planning continues
- Reformation Trip planning continues
- Planning the Annual Recovering Clergy Retreat 13-16 Feb 2017

**Status report - Stewardship Campaign**

- Goal

- Pledged to Date
- Implications

### **Review of TLC Council Board**

- Departing Members: Jo Benson, Ann Johnson and Brian Toms. Both Jo and Brian have served two consecutive terms on council (2-two year terms)
- Remaining Members (terms)? Jerry Olson is ending his one year. Carol Hill, Sandy Mullen, Kim Smits, Laurel Riippa and Jim Stooke have one year remaining.
- Annual Meeting Date is 1-29-17 at the 11:00 Service

### **Revision to TLC Constitution (Synod-driven)** - Tabled

- Synod has sent our a packet for amending congregation's constitution. We need to review recommended changes for all congregations.
- Process and timing not realistic before our Annual Meeting

### **Status of Council Badges**

- They have been ordered and should be here very soon.

### **Selection of Capital Campaign Professional Leadership**

- James D Klote vs. Olson Advancement
- Cost comes out of the funds raised but need a loan for the start up for either company.
- Readiness assessment timeline

Jim Stooke entertained the motion to engage James D. Klote Group to conduct a readiness assessment Carol Hill made the motion and Kim Smits seconded the motion. The motion was carried and moved.

Motion to adjourn the meeting was made by Sandy McMullen and seconded by Laurel Riippa The motion was carried and approved at 7:47 p.m.

**Next Meeting:** Tuesday, January 10th, 2016

Dinner: Sandy Mullen

Devotion: Carol Hill