Option 1:CONTINUE SUMMER WORSHIP TIMES ALL YEAR: Sunda	ys at 8:30 & 10:0	00am (Children'	s Education du	ring the 10:00 s	ervice).				
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Option 1 Feedback									
<u>Gains</u>									
Less support staff									
Oppotunities for committee meetings after 10am service									
Less "work" for staff including pastors and volunteers									
Hopefully better attendance									
If you have good attendance at both services, it makes s									
Offers opportunities for education/fellowship in between		10am service	9						
Although we are not in MN during the winter, this just ma	kes sense.								
Better attendance & intermingling of generations									
More people at each service									
Praise & Worship more often									
More parishioners in each service Slightly later 2nd service time helps fit with our schedule									
In my case, for the selfish reason that I will be able to att		will be able t	o nick me un	hatwaan ear	vices				
Easier on musicians	enu, as biau	Will be able t	o pick frie up	Detween ser	vices				
Can always add services for special occasions									
I am excited about the possibilities of having speakers &	other commi	unity time at t	he 11:15am	time slot					
There's not enough attendance for 3 services.									
Having time for education & meetings is great.									
I'm sure the choirs, other volunteers would like to be hon	ne ealier.								
It may attract more volunteers.									
Continuing summer schedule of 2 services is fine with m	e.								
Sanctuary will be fuller									-
Probably some cost savings									
Opportunities for 11am events once in awhile.									<u> </u>
Less spread out									
More attedance at services Nice to have Sunday school a little later									
More people at each service									
Ease workload on staff									
Reduced costs & building use									
More filled services at 2 services									
More people at each service to enjoy each other									
As a person who attends the early service, either 8:15 or	8:30 is fine.	Anything after	er 8:30 is too	late.					
Opens up time for noontime care for the pastors - or other	er needs - cou	unseling, etc.							
Greater numbers of people at each service									
Less stress on staff									
Each service will have larger attendance									
Fuller church									
Less demand on music staff									
Less need for ushers & greeters Can attend church while child at Sunday school at 10am									
More people at the 2 services									
Better attendance numbers									
More people at services									
Opportunities for small groups to meet at 11am									
Activities taking place at 11am, like education, potlucks,	Stephen Mini	istry							
We would be fine with this option since it works so well in	the summer	, we are flexi	ble either wa	у					
Better attendance at two services instead of three leaves	the Pastors	freed up to a	ttend to othe	r church busi	ness				
Great idea! It's been a long time coming.									
Extra 1/2 hour to get kids ready.									
More interaction of later service attendees: 9:30/11:00 a	tendees com	bined							1
Larger attendnace at services									<u> </u>
More people at these 2 services									<u> </u>
Less confusing on Sunday mornings									
Having more people in the pews I think two services are enough									
Both services are well attended with this option									
Increased fellowship with others									
None									
I believe this schedule would work well									
Larger worship group at 10am service, more "togetherne	ss"								
More reasonable # of services, given current attendance									
Eliminate a service not well attended									
Staff/Pastor have one less service to do									
Fewer empty pews									1
Increased attendance at both times									
More socializing with more of the congregation (8:15 ver	y small now)								
Committees can meet after 11am									
Education hour could be held for adults at 11am									1
Church feels more full Less demand for volunteers: less time committment for l	nusicione et	aff and volum	l steers						
More people in services	nuoroidiis, Sla	ari, ariu volur	10013						
Ushers, communion servers, lectors, would be divided b	etween 2 sen	/ices rather t	nan 3 and co	uld he sched	uled less free	ruently			
Because of low attendance, I think this makes more sen		141101 1	5 and 60	20 301160	1000 1180	Jonny			
Pastors preach twice instead of three times on Sunday:		pastors and	guest preach	ers.					
There is more time between services for pastors to conn									
Folks would get to know more members									

Hospitality could concentrate on serving 9:30-10:30 rathe	er than twice											
Could schedule meetings and special speakers on topic		on.										
Could schedule Bible studies at 11am if child care was e												
Services will have higher attendance & not seem so emp		Hoon										
May need fewer volunteers (as it can sometimes be hard)										
More people worship together - better chance to enhance			orshinners									
Chance to have after service meetings & social functions												
More people at both services												
Time to have morning meetings/get-togethers following s	service											
More fun & meaningful to worship together with more per												
More people to worship with	pio procent											
Easier for scheduling												
Economically feasible												
People watching won't get tired of all our empty pews. Tv	vo services e	vidently will h	eln this glari	na problem o	f noor attend:	ance						
Higher attendance if only two services	70 SCI VICCS C	Vidently Will I	cip tilis giali	ng problem o	poor atterial	arioo.						
Larger crowds												
Now: 8:15am - 80 people, 9:30am - 120 people, 11:00an	n = 40 neonle	Δfter: 8:30a	m = 100 neo	nle 10:00am	- 140 neonle							
Less resources used	. по росорію	7 11 1011 0.000	100 poo	10, 10.00411	то росріс							
More people at each service - get to know more people												
Better attended when only 2 services. Get to know people	e hetter Sec	neonle vou	don't see wh	n an to the 11	am							
Consolidating the efforts of volunteers and church staff i			30111 000 W	go to the T								
We could try this but make more effort to have special m			ir at the Wed	I night service								
There are so few people coming to each service through						ore practical:	to have only t	wo services	a week			
It would help with the shortage we have of volunteers for			101 1	00. ¥1060	, 2301110 1110	Fraction	only i					
Fewer archived live-streamed services (cost savings)		Ouna, old.										
Potentially higher number of attendees per service												
If we have guest preachers, do we pay them by the numl	ner of service	s they do? o	hourly? Stre	ight per dien	1?							
ii wo nave guest predoners, do we pay them by the numi	JULI OF SELVICE	uney uo (0)	noung? Offa	agat per dien								
Losses												
Options for people favoring 11am serice last Less variety in worship styles	\vdash											
You'll lose singers (like me) for the 8:30am service	a ta Cardadaa											
Hard for those poeple who only come Easter & Christma	s to find place	es to sit										
To change habits with 11am attendance slightly	dana											
Some people may not come at all if they are 11am attended												
Maybe the 11am service people may not be able to make												
Praise & Worship team doesn't play each week (may los	e some music	cians)										
Maybe small number of lost worshippers												
Potential to lose people who attend 11am												
May cause tightened spaces at church for space to sit												
Middle service was my ideal time, I'm adaptable though												
Specific contemporary service												
I don't think we will lose anyone.												
Not enough people will attend church	oxdot											
Sunday School kids & teachers unable to worship unless		vhich I assun	ne would be t	he traditional	service							
I think the contemporary service is more fun & engaging	for kids											
Music choices	1											
What would happen to contemporary service? I really en	ioy it.											
	joy it.											
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Fitting eventone in an Easter												
Fittting everyone in on Easter												
Some families may rely on that later service												
Changes may be difficult to accept at first												
How to rotate Chancel, P & W, other music groups												
Keeping all members happy with change												
Overcoming tradition												
Praise & Worship vs Traditional - who is affected?												
Change in general is always a challenge												
Change for some is a challenge												
Young families often like more time in the morning												
Figuring the music schedules												
Balancing music options												
Change is a challenge but change is good												
Contemporary music at 11am												
Change can be hard												
Would 10am be contemporary?												
People moving around the halls												
Hopefully we could still have Wednesday evening Oasis	services dur	ing the schoo	l year									
May not meet member time wants												
Allowing families with kids to have them in church, witho	ut getting up	early, and stil	II go to Sunda	ay School								
Having people apdapt to the new times												
Fitting in various music groups & other special events												
Change is hard for people												
Pleasing everyone												
I can't sleep in and attend the 11am!												
People not attending because too early												
Change is hard (but doesn't have to be)												
Educating the congregation												
11am regular worshippers												
How will it affect musicians who are hired (P & W)? San	ne money for	fewer service	es? I hope no	t.								
Will the worship styles continue to be a draw to member												
Communication of the changes will be very important												
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Additional Comments												
We have changed worship times often. As the church a	ges & change	es we need to	deal with the	at.								
I see this as an attempt to eventually add a "Recovery S					s to warrant	oina to 2 ser	vices?					
How about a 9am and 10:30am?						, <u></u>						
Smoother exchange of cars in parking lot												
Consider youth sports on Sundays, at Jefferson etc, dur	ing our 10am	service time	During week	(trial) as ont	ion Conside	r providing a	service type:	that attracts r	nennle simila	r to meas chi	irch i e evce	allent music
Could consider 8:30 & 11:00 or 9:00 & 11:00 or 8:30 & 1		COLVIDO UILIO	Daning woon	(tridi) do opi	TOTAL CONTOING	providing a	COLVICO () PO	indi dili dolo j	Joopio Giriiia	to moga om		Silont madio
With the decreasing number of members, it doesn't mak		ave 3 services	e									
I have thought of this option for a long time	1	1	ĭ									
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I would change from 11am to 10am												
I would change from 11am to 10am Love!												
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